



King County Library System Board of Trustees Meeting

KCLS Service Center
5pm ♦ December 18, 2019

PRESENT

KCLS Board

Max Harned
Ron Higgs
Robin McClelland
Anne Repass

KCLS Staff

Julie Acteson
Kristin Barsness
Jenny Engstrom
Maria Hatcher
Nicholas Lee
Tess Mayer
Cynthia McNabb
Jed Moffitt
Lisa Rosenblum
Bruce Schauer
Christine Schonhart
Greg Smith

MOTIONS APPROVED

1. Board Meeting agenda
2. November 20, 2019 Board meeting minutes
3. Payroll expenditures
4. General Fund #0010 expenditures
5. Capital Project Fund 2005 #3070 expenditures
6. Resolution 2019-08 Surplus Real Property (Vehicle)
7. Board meeting schedule revisions
8. Authorizing Executive Director to Sign Local 1857 Collective Bargaining Agreements
9. 2020 Salary Schedules for Represented and Non-represented staff
10. Resolution 2019-09 Adoption of 2020 Budget
11. Election of 2020 Officers, Finance Committee, and KCLS Foundation Liaison

CALL TO ORDER

Trustee Robin McClelland called the meeting to order at 5:02pm.

APPROVAL OF AGENDA

Max Harned moved approval of the Board Meeting agenda. Anne Repass seconded and the motion passed unanimously.

APPROVAL OF BOARD MINUTES

Max Harned moved approval of the November 20, 2019 Board Meeting minutes. Ron Higgs seconded and the motion passed unanimously.

PUBLIC COMMENT

Mark Christie provided the following comments on behalf of the organization We Must Unite:

Please pardon, again, my way of doing a rather unorthodox opening point. I will go a little bit off our subject matter for a moment before getting back to it. Now, have you ever heard of an Evidence Whisperer?

True story: I once did some pro bono investigative work for a wrongfully convicted person. During my evidence whispering (someone who vets evidence for missed clues) I noticed several witness interviews with some odd statements. Just sifting through this evidence, it led to a critical conclusion. For seventeen years a witness had been known to the prosecutors - but had been suppressed from the defendant. This witness could have verified his claim about where he was.

And thus, you have the tragedy involved. For seventeen years this truth could have come out earlier - if other investigators had simply noticed the connections. But they hadn't: there had been seventeen years of wrongful incarceration when the evidence was available to stop it. To be fair though: the evidence in this case did need a little bit of whispering; it was somewhat hidden.

Now to get the present set of issues: though there is no physical incarceration involved, we are now jeopardizing the welfare of an entire generation of Americans. But, unlike the case mentioned above, we are doing it despite clear - nothing hidden about it - evidence that

what we are doing is wrong. That we are, effectively, subjecting not just one person - as in my investigative case - but literally of millions of people to a grave injustice. And there is a reason for this that has some parallels from the criminal justice system. It sometimes happens in the justice system - and in public policy debates - that people will often ignore clear evidences just because their minds are already made up.

In my last presentation, for example, I highlighted a horrific problem with many adolescent youths in the State of California. They are being condemned to a life of mass, and unnecessary, confusion. I don't have time to go in depth on it but this is done on notions that many would consider utterly ridiculous. Or even against, what most people would consider anyway, basic common sense.

As I noted in the previous presentation about the mass confusion in California: "So what causes a rare confusion to become such a rampant one - if it is not the type of people that are seated in the front of this room tonight? It is not nature since, just left to nature, it would be rare rather than rampant. It is not choice since no one would choose to deliberately make themselves become confused - by choosing to have other people make them become that way. So, what does <sic> leave left?"

This was what I would describe as one of those basic, common sense arguments. But, if simple common sense is not enough, what about some more actual evidence to justify my previous claims - about how mass confusion can get started? I can give you an overwhelming case for how you can massively, and again unnecessarily, get young children into complete confusion. And I can do this by simply stating one word: McMartin.

McMartin? Yes, but because of time constraints, I can only summarize. This was a very high-profile criminal case that demonstrated - and beyond all question - just how easy it is to induce confusion into young children. It resulted in numerous false convictions - on what was utterly fictitious testimony from these same young children. It further demonstrated that such confusions can happen, and easily so, even if there is not any deliberate effort being exerted.

So ... what in heaven's name are we doing introducing young children to sexually sensitive themes and materials? Why is there even a debate on the question of whether this is right or not?

I will conclude by going back to my opening point: I am someone who worked long and hard, and minus the compensation, over an injustice to one person - and where the evidence wasn't always easy to extract. So how can I say nothing when things are being done that are unjust to potentially millions of people - and where the evidence of wrongdoing is obvious? And where, at least according to many, you shouldn't even <sic> a new slug of evidence because the practice violates even the most basic common sense.

Stop with the clear absurdity of what you are doing.

FINANCE REPORT

November revenues year-to-date were \$125.2M, and reflect 99.8% of the total revenues budget. Year-over-year revenues increased \$2.98M, or 2.4% over the prior year.

November expenditures year-to-date were \$110.2M, representing 84.9% of the total expenditures budget with 91.67% of the budget year completed. Year-over-year expenditures increased \$1.5M, or 1.4%.

Expenditures in the Capital Investment Program (CIP) in November were 78.3% of the total CIP budget, and include expenditures in the following categories: Major Maintenance (64.8% category budget expended); New Construction/Remodels (90.5%); and Replacements (101.1%).

As of November 2019, total project budgets expended for the Kent Panther Lake and Boulevard Park Libraries are 87.8% and 100.1%, respectively.

APPROVAL OF MONTHLY EXPENDITURES

Max Harned moved approval of Payroll expenditures for November in the amount of \$2,925,545.49: Nov 1-15 Ck#174801-174864; 450001-451226 and Nov 16-30 Ck#174865-174935; 470001-471221. Anne Repass seconded and the motion passed unanimously.

Ron Higgs moved approval of General Fund #0010 expenditures for November in the amount of \$6,064,939.72: Travel Advances - Ck#1397(11/04) Ck#1123163;5011691; (11/06) Ck#1123164-1123265; (11/07) Ck#5011692-5011696;1123266-1123271; (11/14) Ck#1123272-1123414;5011697; (11/15) Ck#1123415-1123465; (11/18) Ck#5011698-5011702; (11/20) Ck#1123466-1123571; (11/21) Ck#5011703-5011722;5011723-5011725; (11/21) Ck#1123572-1123579; (11/22) Ck#1123580-1123686; (11/25) Ck#5011726-5011801;1123687-1123760; (11/27) Ck#1123761-1123828; (11/29) Ck#5011802-5011803; (12/02) Ck#1123829-1123897;1123898-1123908; (12/03) Ck#5011804-5011837;1123909-1123953; (12/04) Ck#1123954-1123959;5011838; Voids - Ck#. Anne Repass seconded and the motion passed unanimously.

Anne Repass moved approval of Capital Project Fund 2005 #3070 expenditures for November in the amount of \$20,483.54: (11/22) Ck#3074022; (12/02) Ck#3074023; (12/04) Ck#3074024. Max Harned seconded and the motion passed unanimously.

RESOLUTION 2019-08 SURPLUS REAL PROPERTY (VEHICLES)

As presented in the Finance Committee meeting, Max Harned moved approval of Resolution 2019-08. Ron Higgs seconded and the motion passed unanimously.

APPROVAL OF 2020 BOARD MEETING SCHEDULE REVISIONS

The 2020 Board meeting schedule approved by the Board in November was revised to include meeting locations at four community libraries: Des Moines (March), Maple Valley (May), Shoreline (August), and Sammamish (October). *Ron Higgs moved approval of the revisions to the schedule. Anne Repass seconded.* Max Harned asked if the locations are set in stone and how the Board measures the success of the meetings. Robin McClelland said the locations are set once the schedule is approved. She said staff at each location provide a community report to the Board and success hinges on Trustee attendance. There was no further discussion. *All voted in favor and the motion passed unanimously.*

LOCAL 1857 COLLECTIVE BARGAINING AGREEMENTS

As discussed in the Finance Committee, Administrative Services Deputy Director Cynthia McNabb said she was pleased to announce that all of KCLS' collective bargaining units (Local 1857 Main, Supervisors, Facilities, and Page) voted to extend their contracts for two years. Cynthia thanked Local 1857 President Carrie Rolph, AFSCME Council 2 Staff Representative Suzette Dickerson, and Union members for a truly collaborative process.

Anne Repass moved approval to authorize KCLS' Executive Director to sign the collective bargaining agreements between the King County Library System Local 1857 Main, Supervisors, Facilities and Page Units, and AFSCME AFL-CIO Council 2, all of which include a 2% general wage increase, effective January 2020. Max Harned seconded. All voted in favor and the motion passed unanimously.

APPROVAL OF 2020 SALARY SCHEDULES

As discussed in the Finance Committee meeting, Interim Human Resources Director Danielle Perry said the 2020 Budget includes a recommended 2% general wage increase for all KCLS staff. The proposed salary schedule is based on data comparing KCLS salaries to similar-sized libraries in the region, and other local government agencies within KCLS' service area. The proposed increase keeps KCLS competitive with its peers, while remaining cognizant of economic conditions and KCLS' fiscal responsibilities. *Ron Higgs moved approval of the 2020 Salary Schedules. Max Harned seconded. There was no further discussion. All voted in favor and the motion passed unanimously.*

RESOLUTION 2019-09 ADOPTION OF 2020 BUDGET

As discussed in the Finance Committee meeting, the 2020 Budget includes a number of initiatives to move the Library System forward across four different areas of strategic focus. It was also noted that the percentage of personnel versus non-personnel expenditures have remained consistent over the last five years. With no further discussion, *Max Harned moved approval of Resolution 2019-09 Adoption of 2020 Budget. Anne Repass seconded and the motion passed unanimously.*

ELECTION OF OFFICERS AND FINANCE COMMITTEE MEMBERS

Robin McClelland said Trustees typically rotate as officers based on appointment date. The present slate up for consideration—Pamela Grad as President and Ron Higgs as Secretary—was elected unanimously.

Current Finance Committee members are Ron Higgs and Anne Repass, and current KCLS Foundation Liaison is Anne Repass. The Board selected Max Harned to serve as Foundation Liaison going forward, and Robin McClelland to replace Ron Higgs on the Finance Committee.

Ron Higgs suggested that since Pamela Grad was elected in absentia that she be given the opportunity to accept or decline the role of President at the January Board meeting.

DIRECTOR'S REPORT

Lisa Rosenblum thanked the Board for approving the 2020 Budget and acknowledged staff for the hard work that went into it.

Lisa said she attended a number of celebrations in December, including KCLS' annual Service Awards Reception, which honors staff with at least 20 years of service.

KCLS continues to cultivate good government relations. After a meeting with King County Executive Dow Constantine, KCLS offered space in eight libraries for representatives from the recently created Department of Local Services to set up tables to provide information about county services to residents of unincorporated King County.

Lisa attended a kickoff event for the new Center for an Informed Public at the University of Washington, which is being funded in part by a grant from the Knight Foundation.

Angelica Alvarez has decided not to serve a second term on the KCLS Board, and King County Boards and Commissions will begin seeking applicants to fill the vacancy. Lisa thanked Angelica in absentia for her service and said she appreciated the perspective she brought to discussions from her education background.

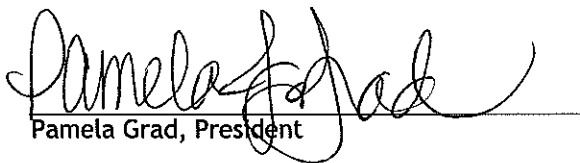
TRUSTEES REPORT

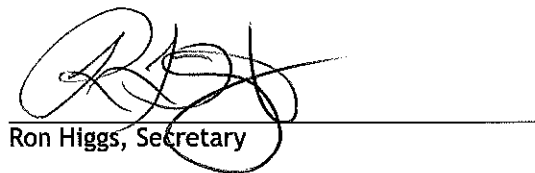
Ron Higgs thanked everyone who has presented reports to the Board of Trustees each month. He expressed appreciation to Maria Hatcher for the work she does to support the Board, and reminded the Leadership Team to not let good stories go untold that illustrate the hard work being done by staff throughout the System.

After a recent trip to Australia, Max Harned said his observations of Auckland's library system make him appreciate KCLS even more.

ADJOURNMENT

The meeting adjourned at 6pm.


Pamela Grad, President


Ron Higgs, Secretary